Tiande Chemical Holdings Limited
天德化工控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 609)

CHANGE OF EXECUTIVE DIRECTORS, GENERAL MANAGER AND COMPOSITION OF BOARD COMMITTEE

The Board wishes to announce that:

(1) Mr. Guo Xitian has resigned as the executive Director, the general manager and the chairman of safety and environmental protection committee of the Company, which would take effect on 1 January 2018;

(2) Mr. Zheng Mingguo has been appointed as the executive Director, the general manager and the chairman of safety and environmental protection committee of the Company, which would take effect on 1 January 2018; and

(3) Mr. Liu Yang has been appointed as the executive Director, which would take effect on 1 January 2018.

RESIGNATION OF THE EXECUTIVE DIRECTOR, THE GENERAL MANAGER AND THE CHAIRMAN OF SAFETY AND ENVIRONMENTAL PROTECTION COMMITTEE OF THE COMPANY

The board (the “**Board**”) of directors (the “**Directors**”) of Tiande Chemical Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Guo Xitian has resigned as the executive Director, the general manager and the chairman of safety and environmental protection committee of the Company with effect from 1 January 2018 in order to devote more time to pursue his personal and business commitments.

Mr. Guo Xitian has confirmed that he is not aware of any matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

He has also confirmed that he has no claim against the Company in respect of his resignation; and has no disagreement with the Board.

The Board would like to express its gratitude to Mr. Guo Xitian for his outstanding contribution to the Group during his tenure of office and offer its best wishes to him.

APPOINTMENT OF THE EXECUTIVE DIRECTOR, THE GENERAL MANAGER AND THE CHAIRMAN OF SAFETY AND ENVIRONMENTAL PROTECTION COMMITTEE OF THE COMPANY

The Board announces that Mr. Zheng Mingguo ("**Mr. Zheng**") has been appointed as the executive Director, the general manager and the chairman of safety and environmental protection committee of the Company with effect from 1 January 2018.

Mr. Zheng, aged 42, is a deputy general manager of the Company since January 2015. Mr. Zheng graduated from 濰坊市昌濰師範專科學校 (Weifang Changwei Teachers College) majoring in chemical and 中共中央黨校 (Party School of the Central Committee) majoring in economics and management in July 1995 and December 2008 respectively. Prior to joining the Group, Mr. Zheng had been working for 濰坊華星企業集團 (Weifang Huaseng Enterprises Group) for the period from July 1995 to November 1997. He was accredited as national registered safety engineer by 國家安全生產監督管理總局 (State Administration of Work Safety) in 2006. He also qualified as a senior engineer by 山東省工程技術職務高級評審委員會 (Technical Engineering Position Advance Accreditation Committee of Shandong Province) in 2010. Mr. Zheng joined the Group in November 1997. He has around 20 years of experience in the chemical industry.

There will be a service agreement to be entered into between the Company and Mr. Zheng for an initial term of three years commencing on 1 January 2018, unless terminated by either party in accordance with the terms thereof. Mr. Zheng shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election in accordance with the articles of association of the Company. He is entitled to a basic salary of RMB600,000 per annum plus discretionary management bonus dependent on the performance of the Group. The emoluments of Mr. Zheng are determined by the Board with the recommendation of the remuneration committee of the Company by reference to the prevailing market situation, his experience, and his duties and responsibilities with the Company.

As at the date of this announcement, Mr. Zheng holds employee share options which entitle him to subscribe for a total of 300,000 shares of the Company, and holds 300,000 shares in the Company, in aggregate representing approximately 0.07% of the issued share of the Company as at the date of this announcement. Save as disclosed above, Mr. Zheng did not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement and save as described above, Mr. Zheng has confirmed that (i) he does not hold any directorship in other public listed companies in Hong Kong or overseas in the past three years; (ii) he does not hold any other position with the Company or other members of the Group; and (iii) he does not have any relationship with any Directors, senior management or substantial or controlling Shareholders.

APPOINTMENT OF THE EXECUTIVE DIRECTOR

The Board announces that Mr. Liu Yang ("**Mr. Liu**") has been appointed as the executive Director with effect from 1 January 2018.

Mr. Liu, aged 34, is a general manager of Weifang Common Chem Co., Ltd., an indirect wholly owned subsidiary of the Company, since March 2016. Mr. Liu is a son of Mr. Liu Hongliang (a co-founder of the Group and a deemed ultimate beneficial owner of a controlling Shareholder). Mr. Liu joined the Group in April 2014. He graduated from China University of Petroleum with a degree of Bachelor of Electronic and Information Engineering and Simon Fraser University with a degree of Bachelor of Finance in 2006 and 2010 respectively. Prior to joining the Group, Mr. Liu worked as a District Manager of Asset Management Department of 上海興業證券股份有限公司 (Shanghai Industrial Securities Co., Ltd.) for the period from November 2011 to March 2014.

There will be a service agreement to be entered into between the Company and Mr. Liu for an initial term of three years commencing on 1 January 2018, unless terminated by either party in accordance with the terms thereof. Mr. Liu shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election in accordance with the articles of association of the Company. He is entitled to a basic salary of RMB500,000 per annum plus discretionary management bonus dependent on the performance of the Group. The emoluments of Mr. Liu are determined by the Board with the recommendation of the remuneration committee of the Company by reference to the prevailing market situation, his experience, and his duties and responsibilities with the Company.

As at the date of this announcement, Mr. Liu did not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement and save as described above, Mr. Liu has confirmed that (i) he does not hold any directorship in other public listed companies in Hong Kong or overseas in the past three years; (ii) he does not hold any other position with the Company or other members of the Group; and (iii) save for Mr. Liu is being the son of Mr. Liu Hongliang, a deemed ultimate beneficial owner of a controlling Shareholder, he does not have any relationship with any Directors, senior management or substantial or controlling Shareholders.

Save as described above, the Board is not aware of any matter in relation to each Mr. Zheng and Mr. Liu that is required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(n) of the Rules Governing the Listing of Securities of The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") or any other matter that needs to be brought to the attention of the Shareholders in relation to their appointment.

The Board would like to take this opportunity to welcome Mr. Zheng and Mr. Liu in joining the Board.

By order of the Board
Tiande Chemical Holdings Limited
Gao Feng
Chairman

Hong Kong, 18 December 2017

As at the date of this announcement, the executive directors of the Company are Mr.Gao Feng, Mr. Guo Xitian, Mr. Wang Zijiang and Mr. Sun Zhenmin; whilst the independent non-executive directors of the Company are Mr. Gao Baoyu, Mr. Leung Kam Wan and Mr. Liu Chenguang.