



## Tiande Chemical Holdings Limited

### 天德化工控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 609)

## CHANGE OF GENERAL MANAGER

The Board announces that the term of appointment of Mr. Chak as the general manager of the Company will expire on 31 December 2011. Mr. Chak has tendered his resignation and will leave the Group with effective from 2 March 2012.

The Board is pleased to announce that at the Board meeting held on 16 December 2011, Mr. Wang, the present executive Director and the deputy general manager of the Company, has been appointed as the general manager of the Company for a term of 3 years commencing from 1 January 2012.

The board (the “**Board**”) of directors (the “**Directors**”) of Tiande Chemical Holdings Limited (the “**Company**” and together with its subsidiaries, collectively the “**Group**”) announces that the term of appointment of Mr. Chak Kwan (“**Mr. Chak**”) as the general manager of the Company will expire on 31 December 2011. Mr. Chak has tendered his resignation and will leave the Group with effective from 2 March 2012.

Mr. Chak has confirmed that (i) he has no claim against the Company in respect of his resignation; (ii) he has no disagreement with the Board; and (iii) there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board is pleased to announce that at the Board meeting held on 16 December 2011, Mr. Wang Zijiang (“**Mr. Wang**”), aged 47, the present executive Director and the deputy general manager of the Company, has been appointed as the general manager of the Company for a term of 3 years commencing from 1 January 2012. Mr. Wang graduated from the Nanjing Chemical College (now known as the Nanjing University of Technology) in 1988, majoring in chemical engineering. Mr. Wang is one of the founders of the Group and has over 15 years of experience in the chemical

industry. The Board believes that, with his extensive experience in fine chemical sector, Mr. Wang is well qualified for the position of the general manager of the Company.

The Board would like to express its sincere gratitude to Mr. Chak for his contributions towards the Company during his tenure of office.

By order of the Board  
**Liu Hongliang**  
Chairman

Hong Kong, 19 December 2011

*As at the date of this announcement, the executive directors of the Company are Mr. Liu Hongliang, Mr. Wang Zijiang, Mr. Guo Xitian and Mr. Guo Yucheng; whilst the independent non-executive directors of the Company are Mr. Leung Kam Wan, Mr. Gao Baoyu and Mr. Liu Chenguang.*